

MINUTES OF A WORK SESSION
SALUDA COUNTY COUNCIL
MONDAY, JULY 28, 2025 at 6:00 P.M.
COUNCIL CHAMBERS, SALUDA COUNTY ADMINISTRATION BUILDING
400 WEST HIGHLAND STREET, SALUDA, SOUTH CAROLINA

A. CALL TO ORDER

The Work Session of Saluda County Council was called to order by Chairman Moore at 6:00 P.M.

Present were: Chairman Jim Moore
Vice-Chairman Carey Bedenbaugh
Councilman Jack Atkinson
Councilman Frank Daniel
Councilman Justin Anderson

Also present were: Clerk to Council, Regina Turner
County Administrator, Sandra G. Padgett
Human Resources, Joni Drafts

B. INVOCATION

Councilman Atkinson delivered the invocation.

C. PLEDGE OF ALLEGIANCE

Pledge was led by Chairman Moore.

D. PUBLIC INFORMATION

It is noted by the Clerk herein that in compliance with the Freedom of Information Act, notice of the meeting and agenda were given to the local news media and properly posted, to include the county website. The following notice was placed at the beginning of the agenda: **Please note the council meetings are open to the public.**

E. Council Discussion

- Joni Drafts discussed personnel policies that administration would like to research with other agencies and departments to see what changes, if any, would best suit our county and its employees. Under discussion was changing work week schedules to 4 10-hour days for some departments, the advantages/disadvantages of annual/sick leave verses PTO leave and identifying exempt and non-exempt employees.
- Chairman Moore discussed Capital Project Sales Tax and the process council will need to take to implement a new series of projects after the completion of the current 2018 series. He stressed the need to be pro-active and prepared with projects that are realistic and attainable with the funds projected to be received. Council members were asked to submit any projects they feel suitable for consideration and to talk with their districts to make sure needs of the community are voiced.
Projects discussed were Sheriff's Department Expansion, EMS Sub Stations, DSS Parking Lot, Recreation Reconfiguration, Fire and Tanker Trucks, Fire Stations, Ambulances and the Demolition of the Detention Center.

Chairman Moore asked that Council members to start considering who they would recommend being appointed to the Committee to review and choose the project to be submitted to be on the ballot in November 2026.

F. ADJOURNMENT

On motion of Vice-Chairman Bedenbaugh, it was unanimously approved to adjourn the meeting at 6:45 P.M.

Regina H. Turner
Clerk to Council
Date Approved: August 11, 2025

James L. Moore, Chairman